



Flagship Course

Working with Country, Community & Culture Training

Cultivating cultural capacity within the built environment industry

Purpose



We understand that professionals working in the built environment industry are eager to consider Country, community and culture into their practice. Currently, there are limited training opportunities to learn about these integral topics in a tailored First Nations cultural training format.

At Zion Engagement and Planning, we have developed a suite of training materials within our [Flagship training course](#), to provide industry specific training to build confidence and awareness in how to work with First Nations Country, community and culture. Our flagship course provides an opportunity for participants to actively engage with our experienced and qualified team of First Nations professionals. The course has been developed to be an interactive yarn for participants through a culturally safe environment to ask questions and be curious around how they can embed First Nations Knowledges into their practice.

This is not standard cultural awareness training. This has been designed within a cultural framework, based on lived and professional experience and targeted for the built environment industry to cultivate cultural capacity.

Alternatively we have created a new online self-paced training course, titled [Foundations of Country, community and culture](#).



Format



The Flagship training will be delivered in three modules: Working with Country, community and culture, with the intention to empower professionals to understand these topics and develop personal commitments for their professional practice. A First Nations trainer facilitates an interactive online safe space with small groups to create an environment for deep reflection and robust discussion aligned with the participants needs.

Three training videos have been developed in collaboration with OneTime Productions to support the learning experience through visual storytelling. This brings First Nations voices and perspectives into the training, including First Nations people who work with built environment professionals.

In a self-learning mode, participants will watch a training video and answer reflective questions with a training workbook to encourage deep thinking. They will share their reflections in an online group workshop to learn from each other and consider how to improve working with Country, community and culture. Participants will make personal commitments regarding how they will embed this new knowledge into their professional practice and personal lives.

“Exceptional experience. Such talented facilitators who create a safe and comfortable space to share your views. A great mix of self and group learning and flawless remote/online delivery which keeps you engaged and interactive”.

The delivery for the Flagship training course is 3 x 6.5 hour days spread across three months. Each day is set out as follows (NSW time):

9:30am – 10:30am: Collaborative Microsoft Teams session with facilitators to cover introductions, intentions and instructions.

10:30am – 1:30pm: Participants watch training video independently, respond to workbook questions and reflect on course content. This time also includes a lunch break.

1:30pm – 4:00pm: Collaborative Microsoft Teams workshop with facilitators and group to discuss workbook reflections using online whiteboard and make personal and professional commitments.

Workshops have a maximum capacity of 20 participants and organisations are encouraged to tailor the training to align with their operations.

Module Content



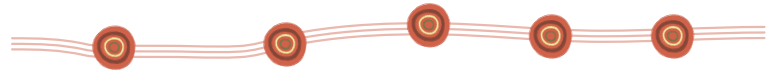
Each module features a yarn with different First Nations people working with the built environment.

“It was such a positive experience. The facilitators and people filmed in the learning materials shared some amazing personal and professional stories that showed me the limitations of our planning system. I went into it unsure of how I could adopt something like this into my daily work, but came out with some practical goals that have motivated me”.

Flagship Course Structure



Module 1: Working with Country



Past

- The story of Country
- Connection to Country
- How people lived, moved & engaged across Country

Present

- Colonial impact on Country
- Governance and decision making
- Contemporary challenges

Future

- Aspirations for the future of Country
- Caring for Country
- Authority and power of Country



Module 2: Working with Community



Past

- Communal decision making
- Partnership with Local Government
- Walking in two worlds

Present

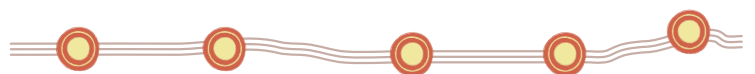
- Resourcing community
- Need for education and awareness
- Diversity of community

Future

- Long term relationship
- Authority and partnership
- Co-design



Module 3: Working with Culture



- Defining Culture
- Practising Culture
- Benefits of Culture

- Culture now
- Cultural Living

- Cultural Places & Spaces
- Future Aspirations for Culture



Key Outcomes



During the Flagship training, participants will:

- Cultivate their cultural capacity
- Build confidence in contributing to First Nations focused discussions
- Develop their cultural lens
- Rethink their approach to projects and practice
- Engage in a safe space to unpack challenging concepts
- Participate within a cultural learning framework
- Understand how they can be part of the change

“The training provided a rich opportunity to question constructs of land, Country, belonging, ownership, Place (and more!)”.

Resources



For each of the three modules participants will receive:

- Access to training video
- Digital PDF reflective workbook
- Online interactive workshop
- Workshop discussion summary report
- Course completion certificate upon request





Flagship Training Costs



Tier 1

1-4 groups up to 20 people
\$8,000 per module / \$24,000 per course

Tier 2

5-9 groups up to 20 people
\$7,000 per module / \$21,000 per course

Tier 3

10+ groups up to 20 people
\$6,000 per module / \$18,000 per course

We require a 50% deposit upon booking with the remainder due the week of the first module running. These rates are for groups of up to 20 participants.

“This training helped me visualise goals I can achieve in my realm of influence for culture and First Nations people. It also allowed me to network with many like-minded people across the organisation to collaborate on outcomes”.



Country yarn with Arakwal community members
Aunty Delta and Uncle Norm

Zion Engagement and Planning is a majority owned and operated First Nations business, registered with Supply Nation.

For more information about our training packages and pricing please contact us at:

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