

# Foundations Training Course

## Purpose

We have created a new training course titled [Foundations of Country, community and culture](#). Since delivering our flagship course, [Working with Country, community and culture](#) to over 1,000 training participants, we recognise that there is ongoing demand amongst built environment professionals for further learning.

Many have committed to a lifelong journey of learning, yet there are limited platforms designed specifically for industry-based professionals eager to understand how to actively apply First Nations principles to their practice. We would like to make a contribution to an individuals learning journey, whilst acknowledging that people should never stop learning.

[Zion Engagement and Planning](#) are a majority owned and run First Nations business, and we are currently developing an online learning space for self-paced training with flexible engagement. Our objective is to build professional and personal capacity for people to understand the Foundations of Country, community and culture, and apply learning to their roles moving forward. Our intent is for people to be working better with Country, community and culture – and utilising our built environment industry to shape a better future for all.

## Tailored Learning

Zion has specifically tailored its training courses for the built environment industry. We don't cover general learning about Australia's history that would be found in generic cultural awareness training, but rather we focus our expertise and skillset on topics that directly align with our built environment industry professionals today.

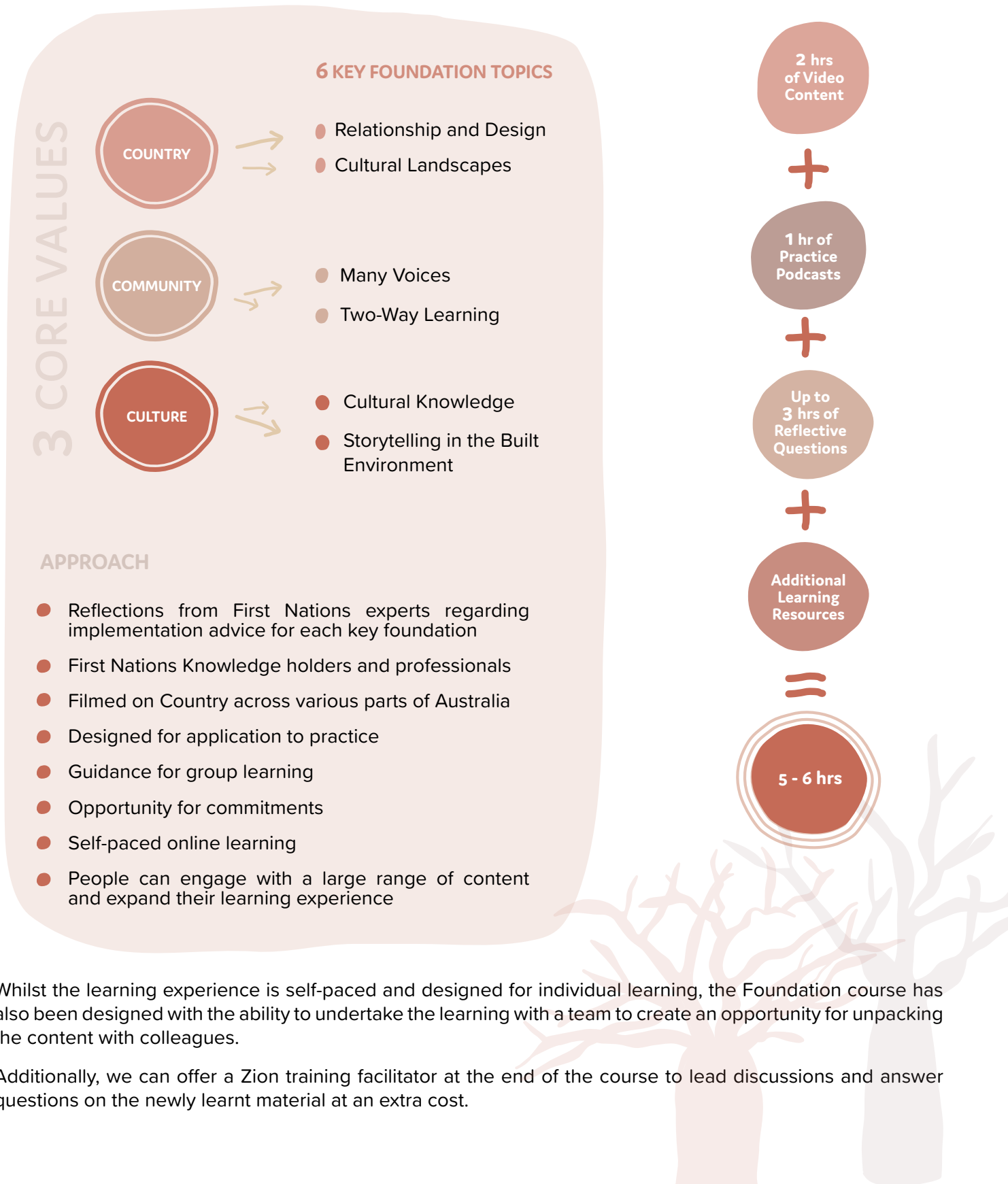
In our Foundational training course, Zion works to empower the voices of First Nations professionals and Knowledge holders that are engaged with the built environment, to share their insights and build foundational understanding. We aim to provide an engaging learning space to understand how to embed these insights and Knowledge into your practice.

Knowledge holders from across Australia will be filmed on their Country, having a yarn about how they have translated ancient Knowledge into contemporary built environment projects and outcomes. These perspectives will enrich your understanding of how to apply First Nations principles into your practice whilst navigating cultural nuances.

## Format

The online learning platform will be structured around our 3 core values dedicated to learning about the 'Foundations of Country, community and culture', as it relates to the built environment. There will be a range of supporting resources to encourage participants into further curiosity and learning.

Engaging with the Foundation course will be between 5-6 hours in length with around 2 hours of video content featuring First Nations Knowledge holders and professionals sharing enriching insights on foundation key learnings of Country, community and culture. This will be complemented by self-reflection tasks and appointed questions that challenge and inspire each user's application of the material to their individualised roles.



Whilst the learning experience is self-paced and designed for individual learning, the Foundation course has also been designed with the ability to undertake the learning with a team to create an opportunity for unpacking the content with colleagues.

Additionally, we can offer a Zion training facilitator at the end of the course to lead discussions and answer questions on the newly learnt material at an extra cost.

## Key Learning Outcomes



We have structured the training around six key foundational learnings. These will cover important fundamentals for built environment professionals to understand and apply when working with Country, community and culture.

### Country

#### **Relationship and Design –**

We all live on, share, benefit from and use the resources of Country, as such it is critical we all build and develop our relationships with Country.

#### **Cultural Landscapes –**

Deeper appreciation of the interconnectedness of the cultural landscape and learning to see Country beyond separate individualised sites.

### Community

#### **Two-Way Learning –**

Walking together to create a uniquely Australian vernacular. We have much to learn from each other, strengthening us to develop partnerships with First Nations communities.

#### **Many Voices –**

Working with community presents an opportunity to hear from numerous Mob. It is also important to understand which voices to elevate whilst being inclusive.

### Culture

#### **Storytelling in the Built Environment –**

Deeper appreciation of First Nations storytelling and best practice for collaborative and respectful design in your projects.

#### **Cultural Knowledge –**

First Nations Knowledges are earned through trust, character and relationship. Discover more about the importance and value of Cultural knowledge, landscapes and nuance.



## Resources

- Access to online training platform
- Digital workbook with reflection responses
- Group facilitation guide
- List of relevant resources for further learning
- Course completion certificate upon request
- Digital forum for participants to share their responses
- Video and podcast Knowledge resources

## Costs

<b>Tier 1</b> The individual \$450pp
<b>Tier 2</b> Up to 10 people \$350pp
<b>Tier 3</b> Between 10-100 people \$300pp
<b>Tier 4</b> Over 100 people by negotiation

*\*Prices reviewed each financial year and are subject to change.*

## Contact details

Zion Engagement and Planning is a majority owned and operated First Nations business, registered with Supply Nation. For more information about our training packages and pricing please contact us at:

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